

ANNOUNCEMENT OF VACANCY  
SUPERINTENDENT  
Tri-County School Corporation  
105 N 2nd. Street  
Wolcott, IN 47995

The Board of School Trustees of the Tri-County Corporation invites nominations and applications for the position of Superintendent of Schools. Please find on our corporation website, under employment, an advertisement for the position and an application form. These documents may be downloaded. The application form describes what must be done to complete the application process. For an application to be considered complete the applicant must submit the following:

1. Cover letter explaining why the candidate is a good fit for the position and includes the candidates mailing address, e-mail address and telephone number(s);
2. Resume giving a summary of professional work experiences and education;
3. List of references with contact information;
4. Completed application form;
5. Copy of college transcripts.
6. Answers to the six identified questions on page 2.

Questions about the superintendent search may be directed to:

Dr. Betsy Biederstedt at 317-566-9665 or Dr. Dennis Cahill at 765-418-1293.

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The Board of School Trustees invites nominations and applications for Superintendent. The Tri-County School Corporation is committed to the district's vision of being a place where students are prepared for living today and life tomorrow. The Board and community seek candidates with strong leadership skills in instructional practice, assessment and curriculum; knowledge and experience in school finance, collective bargaining, legislative and regulatory matters; possess the ability to develop and maintain positive working relationships with staff; displays ethical behavior and integrity; and understands the important role technology plays in the instructional process.

Requirements and Qualifications:

- Superintendent or central office experience in a public school system;
- Hold an Indiana Superintendent license; or
- Holds master's degree and meets Local Education Agency/LEA needs for Temporary Superintendent License

Application and Selection Process Requirements:

- Cover letter explaining why the candidate is a good fit for the position and includes the candidate's mailing address, e-mail address and telephone number(s);
- Resume giving a summary of professional work experiences and education;
- List of references with contact information;
- Completed application form;
- Copy of college transcripts.
- Answers to the following questions.
  1. What interests you about this position?
  2. Explain your philosophy of leadership.
  3. What are your areas of strength and/or what areas do you see as further development for you as a school district leader?
  4. How do you build strong professional relationships?
  5. How do you motivate people?
  6. What is your background in school finance?

The search will remain open until the position is filled. For optimal consideration, materials should be submitted no later than September 17, 2018. Initially, candidate's names and materials will remain confidential. The Board anticipates naming a new Superintendent no later than the December 2018 Board meeting. The Board would like the successful candidate to begin employment as soon as possible, but would expect the successful candidate to assume the position of Superintendent no later than January 01, 2019.

For an application and instructions visit the Tri-County School Corporation website at: [www.trico.k12.in.us](http://www.trico.k12.in.us) or Administrator Assistance at: [www.administratorassistance.com](http://www.administratorassistance.com). Questions about the search may be directed to Dr. Betsy Biederstedt at (317-566-9665) or Dr. Dennis Cahill at (765-418-1293).

Application materials should be mailed or electronically submitted to:

Superintendent Search  
Tri-County School Corporation  
Dr. Betsy Biederstedt  
8825 Dunsmuir Drive  
Indianapolis, Indiana 46260  
[rbbieder@sbcglobal.net](mailto:rbbieder@sbcglobal.net)

**SUPERINTENDENT OF SCHOOLS**  
**Tri-County School Corporation**  
Application Instructions

Thank you for your interest in providing leadership for the Tri-County School Corporation. The application process requires the submission of the following documents:

1. Application form;
2. Cover letter with an explanation of why the candidate is a good fit for the position which also includes the candidate's mailing address, e-mail address and telephone numbers;
3. Resume containing a detailed summary of professional work experiences and education;
4. List of references with contact information;
5. Copies of college transcripts.
6. Answers to the above six identified questions.

Finalists for the position will be expected to provide or assist in providing the information necessary to establish:

1. Proof they hold an Indiana license as Superintendent; or
2. Proof they hold master's degree and meets Local Education Agency/LEA needs for Temporary Superintendent License
3. The results of a comprehensive criminal background check as required by Indiana law;
4. The results of an E-verify employment eligibility verification as required by Indiana law;
5. Official copies of all college transcripts.

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The application form and instructions can be downloaded by visiting the Tri-County School Corporation website at [www.trico.k12.in.us](http://www.trico.k12.in.us) or the Administrator Assistance website at [www.administratorassistance.com](http://www.administratorassistance.com). Any questions about the search may be directed to: Dr. Betsy Biederstedt at (317-566-9665).

Completed application materials should be mailed or electronically submitted to:

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Tri-County School Corporation  
Dr. Betsy Biederstedt  
8825 Dunsmuir Drive  
Indianapolis, IN 46260  
[rbbieder@sbcglobal.net](mailto:rbbieder@sbcglobal.net)

For an application to be considered complete the application materials must include the application form, cover letter, resume and contact information for references. Applicants will be notified when application materials have been received and when the application materials are considered to be complete.



United States. As a consequence, I understand that any offer of employment is contingent upon my ability to produce the required documentation within the time period required by law.

**AUTHORIZATION, RELEASE, AND WAIVER**

I authorize the Tri-County School Corporation to check my employment history, including without limitation, reference checks, and to seek the release of investigatory information, including criminal conviction records and a criminal history possessed by any private or public employer or any local, state, or federal agency. I authorize these private or public employers or local, state, or federal agencies to provide the Tri-County School Corporation any information they may release concerning the matters described herein, and I will cooperate to the extent necessary to obtain the release of this information. Such reference checks may include supervisors and co-workers.

I expressly waive in connection with any request for, or provision of such information, any claims or causes of action, including with limitation, defamation, infliction of emotional distress, invasion of privacy, or interference with contractual relations that I might otherwise have against the school corporation, its officials, employees, trustees, or agents, or against any provider of such information.

The Tri-County School Corporation is an equal opportunity employer. The Tri-County School Corporation does not discriminate in employment and no question on this application is used for the purpose of limiting or excluding any applicant’s consideration for employment on a basis prohibited by local, state, or federal law. **I have read this authorization and release all claims, and I expressly agree to the terms set out herein.**

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

\_\_\_\_\_  
Please Print Your Full Legal Name